



**(CIN: L27203GJ1979PLC008050)**

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## **VIGIL MECHANISM POLICY**

Pursuant to the provisions of Section 177(9) & (10) of the Companies Act, 2013 & as per Regulation 22 SEBI (LODR) Regulations, 2015 Company have made a formal Vigil Mechanism Policy which provides detailed procedure to protect the interest of employees of the Company.

Your Company has in place a vigil mechanism for directors and employees to report concerns about unethical behavior, actual or suspected fraud or violation of your Company's Code of Conduct. Adequate safeguards are provided against victimization to those who avail of the mechanism and direct

Access to the Chairman of the Audit Committee in exceptional cases. The Vigil Mechanism is available on your Company's website [www.pgfoils.in](http://www.pgfoils.in)