



(CIN: L27203GJ1979PLC008050)

Registered Office: 6, Neptune Tower, Ashram Road, Ahmedabad - 380009, India,

Telephone: 079-26587606, **Fax:** 079-26584187

Head Office: P.O. Pipalia Kalan, Dist. Pali, Rajasthan - 306307

Telephone: 02937-287151-56, **Fax:** 02937-287150

Website: www.pgfoils.in, **Email id:** pgfoils@pgfoils.in

PREVENTION OF SEXUAL HARASSMENT POLICY

The Company has in place a Prevention of Sexual Harassment policy in line with the requirements of the Sexual Harassment of Women at the Workplace (Prevention, Prohibition and Redressal) Act, 2013. An Internal Complaints Committee has been set up to redress complaints received regarding sexual harassment. All employees (permanent, contractual, temporary, trainees) are covered under this policy.